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BUSINESS
LAW

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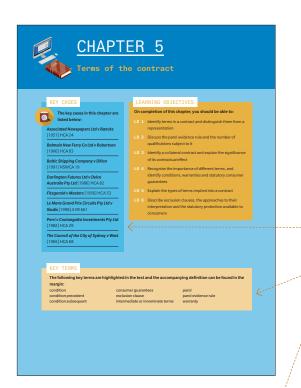
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HOW TO USE THIS BOOK



Learning objectives are stated at the beginning of the chapter, and are signposted in the margin where they are covered in the chapter. They provide an excellent framework and revision tool.

Unlike the federal court system, the jurisdiction of each state and territory stops at the border. This means, for example, that New South Wales law does not apply outside the borders of New South Wales, and Queensland. The same is generally true in all Justralian state and territory irrisdictions. However, there is an exception, and that can be found in an initiative between Western Australia (Cross-Bender Justre 4st 2009) and the Northern Ferritory (Cross-Bender Justre 4st 2009) active the Cross-Bonder Justre 4st 2009) active the Cross-Bonder Justre 4st 2009 active to the Cross-Bonder Justre 4st 2009 active the Cross-Bonder Justre 4st 2009 active the Cross-Bonder Justre 4st 2009 active to the control bearing where they meet. The control of the control bearing the declaration of the Bonder Justre 4st 2009 active to the control bearing where they meet. The control of the control bearing where they meet. The control of the control bearing where they meet. The control of the control bearing where they meet. The control of the control bearing where they meet. The control is the control bearing where they meet. The control of the control bearing where they meet. The control of the control bearing where they meet. The control of the control bearing where they meet. The control of the control bearing where they meet. The control of the control bearing where they meet. The control of the control of the control bearing where they meet the control of the contro



Key cases are listed at the beginning of relevant chapters.

Key terms are listed at the beginning of each chapter, and are highlighted in the text with an accompanying margin definition to assist students' understanding of the material (go to the glossary for a full listing of all key terms).

Where a person contracts with another to do work or perform services, and it can be inferred that the person employed has been selected because of their personal skills, competency some other personal skill, failure to exceed the work personally emilities the other party to treat the contract as at an end. It is irrelevant that a third party who offers to take the place of the contracting party is equally well qualified to do the job, has exception to this role is where the highly that is transferred to end that involves the particular will and as not connected with the character, credit or any other personal qualities of the promisor.

Novation
If all of the parties consent, liability may be transferred by way of novation. This is a triparmotion of the parties consent, liability may be transferred by way of novation. This is a triparmotion of the consent of the consent of the constant of the const

Assignment of rights

Equitable assignment

At common law, assignment of rights is not possible. Equity, however, permits the
assignment of contractual rights, including debts, provided that the following matters are
complied with:

- The intention to assign must be clear.
- The intention to assign must be clear.

 An assignment of a chose in action (interest or right in an intangible item such as a debt) requires consideration if the new holder is to have enforceable contractual rights.

 The debtor is not bound until the debtor receives notice, although it is enforceable between the assignor and the assigner. If the right involves a debt and the debtor is unaware of the assignment and pays the original creditor, it is a discharge for that payment and the assigner will have rights against only the assignor, not the debtor has. For example, if the creditor assigns a debt to a third party and the creditor also west the debtor, the debtor may not set off one debt against the other (called a set-off) to the disadvantage of the third party.

-) the assignment is absolute; and
- the assignment is in writing and signed by the assignor; and notice is given in writing to the debtor or person liable under the contract.

The assignee cannot obtain a better title than that of the assignor because assignees take their rights 'subject to equities'. That is, they cannot obtain a better title than the transferor.

By operation of law In certain cases, assignment of rights can take place by operation of law. For example:

The executor of a will can enforce the rights that a deceased person had in contracts at the time of the person's death.

RIGHTS AND LIABILITIES OF THE PARTIES, DISCHARGE AND REMEDIES CHAPTER 6 259

Remoties and time limitations
As a claim in negligear misrepresentation is generally a claim for pure economic loss, the
As a claim may be prought within six years of the action accruing under the Limitations Acts of the
various Australian jurisdictions (in the Northern Territory it is three years). However, if, the
the misrepresentation results in personal injury, then the Limitations Acts uniformly provide that an action must be commenced within three years of the occurrence of the injury.

Professionals

Professionals
The Australian Capital Territory, New South Wales, Queensland, South Australia, Tasmania and Victoria have established a statutory standard of our for professionals. The term professional applies to doctors and may include people in other professions, such as dentists, architects and solicitors. In Western Australia the term applies only to health professionals.
The standard to be applied by the outent in determining whether such a person has acted with due care, as can be seen in Dobler v Halversow [2007] NSWCA 335, is determined by:

- reference to what could be reasonably expected of a person professing that skill (and not a greater level of skill); and
- the relevant circumstances as at the date of the alleged negligence and not a later date.

PREREQUISITES TO RECOVERY FOR NEGLIGENT MISSTATEMENTS

MERCULISTIES TO RECOVERY FOR MEGLICENT MISSTATEMENTS palphill for score of manages for a negligible misstatement, the plantion florescent and substantial mast establish: Aduly of care. Regard must be plyen to all of the circumstances of the case, and, while reasonable for planting manages of the member of the care of the case of the case

- peace, must be snown. I add into it, the court may take into account:
 the environment (request for factual information, professional advice or social comment) and
 the seriousness of the enquiry in the context of the environment;
 whether there is a voluntary assumption of responsibility or if it has been excluded—for
 example, by an exclusion clause as occurred in Hedielly Byrne;
- example, by an exclusion clause as occurred in Hedily Byrne;

 whether the makes of the statements hould show that the statement to be used for a serious
 purpose (it is not necessary to know the precise purpose); and

 whether there is a third-party reliance (in Byron v Moloney, earlier, the builder who had built a
 house for a third party was liable to any subsequent purchaser of the property).

 3 A breach of duty. The plaintiff must establish that:
 the defendant make a representation or statement; and
 the defendant knew, or ought to have known; it was being requested for a serious purpose; and

- the representation and statement by the defendant would be acted on (actual reliance); and

- the representation and statement by the defendant would be acted on (actual reliance); and
 if the statement was inaccurate, they could suffer loss.
 (No distinction is made between provision of information and provision of advice. Even predictions and omissions may be exaught.)
 Damage. The plantiff must establish that there is a connection between the defendant's omission and the damage they have suffered: the causative element. This means establishing that they have relief to their determinent on the defendant's information or advice.

Character advertising
Character advertising—that is, the association of a product with a well-known character or
personality—and so en effective way of advertising a product. For example, in recent times
there has been a significant increase in advertisers capitalising on the popularity of sporting
personalities for product promotion. But care needs to be taken by advertises to ensure that:

- approval has been obtained to use a character see, for example, Re Reiglic Dundop Lid Paul Hopan Rimpler Films Lid and Borns Philip Trustee to Lid [1989] Fic. 1815 (the advertisement suggested that a product had some association with Bogons character, Crookell Dundoe, which it did not), where approval had not been obtained and the court held that the adver-tisement was misleading and breached 52 TPA Which now would be caught by its 16 of the
- ACL; and approval has been given by the personality; see, for example, Talmax Pty Ltd v Telstra Corporation Ltd [1966] ATRP \$51-864, where Telstra featured the swimmer Kieren Perkins in its advertising without his approval and it was appeared that there was an association between the two which did not exist. In this instance the claim was unsuccessful, but it still resulted in court action because permission had not been obtained from the swimmer. to use his image.

BUSINESS RISK MANAGEMENT ALERT

When using character advertising, ensure that permission has been gained from the personality or character.



Conduct in bad taste
Section 18 does not each conduct that is undestrable or in had use or involves obvious exageration unless it is misleading or likely to mislead and has caused the consumer to think wrongly:

Representations as to the future Section 4, which deals with misleading representations with respect to future matters, has the effect of widening the operation of misleading in a 18 by providing that, where a person makes a representation with respect to any future matter without reasonable grounds for making the representation—for example, knowing it was nutrue or incorrect or not carring whether it was true or not—the representation will be taken to be misleading, It also reverses the onus of proof by, under s4, requiring the person who made the representation to show that they had reasonable grounds for doing so.

Promises, predictions or opinions
Unfilled promises, predictions or opinions can amount to misleading or deceptive conduct, but only in limited situations. Each case is determined on its own particular facts and tested at the

In brief boxes summarise key points relevant to the particular area of law under discussion.

Business tips and Business risk management alerts identify areas of the law that people in business need to be alert to or aware of.

Histake and third parties

While the parties themselves may not be concerned about being restored to their original positions, innocent third parties may not feel the same way. Suppose A sells a car to B under an 'paparent' contract. B then sells the car to C. If the original contract between A and B is now declared void for mistake, B has no title to (ownership of) the car and therefore cannot pass title on to C. The contract is void from the beginning and the title to the car will remain vested in A. C. who is a third party, would be required at common this weither to return the car of A or pay A is subtice. Origin to use it is generally limited because B issually disappears. It is because of this kind of injustice that the course place such stringers limitations on the operation of missible.

Mistake of fact

- To Opinizate and the street of the street of
- on.

 There are very few mistakes of fact that provide grounds on which courts can invalidate a contract. As a result, a plaintiff may prefer to bring an action under s 4 of the Australian Constanter Law (ACL) for 'misleading representations with respect to future matters', under ss 20–21 for 'unconscionable conduct' or under s 29 for false or misleading representations.'

DAVID SECURITIES PTY LTD V COMMONWEALTH BANK OF AUSTRALIA [1992] HCA 48

THE COURT: High Court

FACTS: David Securities (one of the appellants) extremely a security of the test of restriction). The tax was populate (commonwealth Bank for a foreign curve) when the commonwealth Bank for a foreign curve) when the court hed that the provision in the loan agreement for payment of the withboldings to a label to the court hed that the provision in the loan agreement for payment of the withboldings to the characteristic section of the court hed that the provision in the loan agreement for payment of the withboldings to the characteristic section of the court hed that the provision in the loan agreement for payment of the withboldings to the characteristic section of the court hed that the provision in the loan agreement for payment of the withboldings that the converve did not one anything to the bank. And as the bank did not give good consideration for receipt of the tax by the appellants reconstitution of the court has been thought to be unrecoverable.

VALIDITY CHAPTER 4 177

By operation of law Situations where a contract can be discharged without either party wishing it can be through the operation of law, and include the following:

- Bankruptcy: if a person liable under a contract becomes bankrupt, that person is statuto-rily released from all debts and liabilities.
- Merger: the merger of a simple contract into a formal contract (a deed) discharges the sim-
- Death of either party: a contract for personal services will be discharged by the death of
- Limitations legislation: lapse of time under the statute of limitations legislation of the states and territories will discharge a contract.

By lapse of time at common law
In addition to the statute of limitations legislation of the states and territories, an offer
doesn't remain open for acceptance for an indefinite length of time at common law. It may
case to exist by lapse of time, which is what happened in Ballas v Theophilas (No 2) [1957]
IAC 90 (below). However, the length of time depends on the nature of the contrat.
The courts will look at each case on its merits and decide what is reasonable (whether
the goods are perishable, subject to market fluctuations, demand and supply, the type of
goods, etc.).



THE COURT: High Court

FACTS: A partnership deed gave the surviving

partner an option to purchase the deceased partner's share. The deed didn't specify a time limit for
the exercise of the option, and the surviving partner didn't exercise it until some 16 months had
eligiped.

to imagine a susuation arising where to mornin SSUE: What is a reasonable length of time for an offer to remain open?

CASE REFLECTION: In this case, what would continue to the an easonable length of time bef of time: It was not reasonable for the surviving

By virtue of a term in the contract

Terms may be included in an agreement that will have the effect of either preventing the
agreement from becoming a contract (condition precedent) or brighing the contract to an end
on the occurrence of a certain event (condition subsequent). These terms were discussed in
Chapter 5.

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- The key cases listed at the beginning of relevant chapters are identified by a red background in the text. The authors consider these cases important because they may have established new legal principles or clarified existing areas of law.
- Boxed **cases** that are broken up into parts, to make them as user-friendly as possible, have been integrated into the text. They contain:
- the court in which the case was heard (which is often important for determining the importance of the case for the purposes of precedence);
- an outline of the facts;
- the main issue(s);
- the **decision** of the court in which the case was heard:
- a brief **commentary** providing additional information about the case: and
- a case reflection question to encourage students to reflect on the case, the decision of the court and its application to business.

allows this). The cooling-off provisions do not apply to the renewal, extension or transfer of an existing franchise.

Copy of lease
The franchisee must be given a copy of the lease or proposed lease.

Association of franchisees
The association of franchisees cannot be prohibited by the franchisor.

Prohibition on general release from liability
A franchisee cannot be required to give the franchisor a general release from liability to the

The franchise agreement may be terminated:

- by the franchisor where there is a breach by the franchisee (the franchisee must be given reasonable time to remedy the breach);
- by the franchisor where there is no breach by the franchisee (notice must be given six months before the end of the agreement); or
-) in special circumstances.

Resolving disputes

The parties should try to resolve a dispute through mediation, or at least approach the resolution of the dispute in a reconciliatory manner and in good faith.

REVIEW QUESTIONS

- 14.3 Discuss the powers of a trustee.

 14.4 If you decide to purchase a franchise, what documentation must the frar you with?

L0 4

WHY HAVE A BUSINESS NAME?

The majority of businesses register a business name when they commence trading, rather than using the names of the owners. All business name registrations are now managed by the Australian Securities and Investments Commission (ASIC) under a National Business Name Registration (NBNR) system established under the Business Names Registration Act 2011 (Cth).



BUSINESS RISK MANAGEMENT ALERT

If an entity is carrying on business in Australia or is registered under the Corporations Act 2001 (Cth), and is not trading in the individual's name or the name of the company, then its business name must be registered. Failure to register under the Act is a strict liability offence and carries a penalty.

556 PART 5 BUSINESS ORGANISATIONS AND THE LAW

In-chapter **Review questions** provide an opportunity for students to test their understanding of key concepts and issues as they arise in a chapter, and also serve as a quick revision.



KEY POINTS

Anunderstanding of the following points will help you to better revise material in this chapter:

1. What is the difference between representations and terms? A representation is a statement of fact, made by one party before or at the time of the making the contract, which leads the other party to enter into the contract, Representations are pre-contractual and do not form part of the contract, and are not intended to be legally brinding. Thus, they are not actionable in contract two. A term, on the other hand, is a statement of fact that is intended to be legally brinding and is part of

- What types of terms are found in a contract? Terms found in a contract will either be express or implied. An express time sitem or an overvitee, while implied terms are those terms read into the contract by the parties or the courts.

 What is the difference between conditions, warranties and innominate terms? A condition is a term that is essential to the contract, breach of which allows the nipured party to rescind or seek. An extractive and the contract, breach of which allows the nipured party only to recover damages. An innominate term is an intermediate term that a fails between a condition and avarrantly and may solw the nipured party to terminate the contract. The cerm must be read and the contract. When are terms implied into a contract, and what is their effect? Five conditions must be satisfied for a term to be implied into a contract. The term must be reasonable and equitable, reclaimed to the contract of the contract and may be implied from custom or usage, by statute, previous dealings or by the counts.
- or by the courts.

 What is an exclusion clause, and what is its effect on a contract? An exclusion clause—also known as an 'exemption clause', "exception clause or "limitation of liability datase"—attempts to liamit or exclusion that an exception clause or "limitation of liability datase"—attempts to liamit or excluse the liability of the person inserting it. In the case of signed documents, unless found or misropresentation can be established or these is statutory protection available, the signor is bound (Estronge v Gouzosto Lift, in the case of unsigned document. What was a contract to find such a clause in that type of document? Have reasonable steps been taken to give expected to find such a clause in that type of document? Have reasonable steps been taken to give expected to find such a clause control clause to the control of the control of the control of the control of the clause has been properly incorporated into the contract, the courts will construct led clause control organization clause unless there is express intention by the contracting parties to cover third parties. If an exemption clause evoluted is liability for all terms in a contract, there is nothing left in the contract and it will be struck down by the courts.

UINIAL UINS ILUMS

Protus leased a shot from Westmister Properties, and he also lived on the premises. When the time came for the lease to be enrowed, Westmister Properties wanted to include a new clause in the new continuous properties wanted to include a new clause in the time continuous properties wanted to include a new clause in that he without to continue to the above the thop and that he would not sign the new lease. Westmister Properties stated that If Protitus signed the new lease, with the new term, there would be no objection to him continuing to like on the premises. Protitus signed for a three-year premist. If Protitus signed the new lease with the new term, there would be no objection to him continuing to like on the premises. Protitus signed for a three-year premist. If Protitus signed the new lease with the new leaves and lease the new lease with the new leaves with the new lease with the new lea

- At the end of every chapter (or chapter section) there is material to engage, challenge and test students' understanding of the area covered in the chapter. This includes:
 - Key points, which provide a summary of points and a good foundation for students to build their notes from; and
 - Tutorial questions to encourage discussion and debate among students.

EDUCATOR RESOURCES

A suite of resources is provided to assist with delivery of the text, as well as to support teaching and learning.

Solutions Manual

The Solutions Manual provides educators with detailed, accuracy-verified solutions to the in-chapter and end-of-chapter questions in the book.

Test Bank

The Test Bank provides a wealth of accuracy-verified testing material. Updated for the new edition, each chapter offers a wide variety of true/false, short-answer and multiple-choice questions, arranged by learning objective and tagged by AACSB standards.

Questions can be integrated into Blackboard, Canvas or Moodle.

PowerPoint lecture slides

A comprehensive set of PowerPoint slides can be used by educators for class presentations or by students for lecture preview or review. They include key figures and tables, as well as a summary of key concepts and examples from the text.

Digital image PowerPoint slides

All the diagrams and tables from the course content are available for lecturer use.

PREFACE

The eleventh edition of *Business Law* continues to provide students of commercial or business law with an accessible and student-friendly but authoritative and comprehensive textbook. It provides extensive coverage of business law topics and considers the legal environment in which businesses must operate. Care has been taken to ensure that the text represents current law in **all** states and territories. *Business Law* will satisfy the requirements of most business or commercial law subjects throughout Australia.

This edition has retained the distinctive layout of the previous ten editions. The learning aids, such as **In brief**, **Business tips** and **Business risk management alerts**, and the boxed **cases** and **flowcharts**, continue to feature strongly throughout the text.

Perhaps the most significant change in this edition has been the consolidation of contract law into four chapters rather than the 10 chapters found in previous editions. The aim is to try and make it easier for students to:

-) understand how a contract is created (Chapter 3, 'Creation of the contract', contains an introductory section and then three sections: agreement, intention and consideration, all of which must be present for the creation of a simple contract);
- Chapter 4, 'Validity', considers whether the contract that the parties have created in Chapter 3 is valid; this requires consideration of three further elements—the capacity of the parties, what they have consented to and the legality of their agreement);
- **decide what terms the parties have agreed to** (Chapter 5, 'Terms of the contract', considers what it is exactly that the parties have agreed to and the importance

that should be attached to any statement in the contract that is a term rather than a mere representation—that is, whether it is a condition, warranty, innominate term or a consumer guarantee under the *Australian Consumer Law* (ACL)); and

- **) consider the rights and liabilities of the parties**, including the issue of discharge, and the remedies available to an innocent party in the form of monetary compensation and/or an equitable remedy such as specific performance or an injunction (Chapter 6).
 - Further features of the text are as follows.
- The citation for Australian cases, where possible, is now in what is referred to as 'report-neutral' form. The reference to where the case may be found is cited not to a law report but rather to where it can be accessed online at sites such as AustLII or the sites of the courts and tribunals of the Commonwealth, states and territories. Students often cannot access a law library or understand how to find a law report or statute easily. However, today they are so computer literate that it is easier for them to look up what they need online.
- Topic coverage has been increased in a number of areas to reflect changing needs in student understanding of how the law interfaces and interacts with business. Discussions have also been fine-tuned throughout the text.
- All cases now contain a **Comments** section after the decision, setting out points to note about the case and putting it into a context that will help to give business students a better understanding of where a legal principle might have emanated from or how it applies to a particular fact situation.

- All cases also contain a Case reflection question at the end of each case, asking students to think about the case and the decision, and to reflect on the importance of the case and its application to business.
- Important cases have been more clearly identified: a list of key cases is provided at the beginning of the chapter where relevant, and each case is distinguished by a red background within the chapter. The authors consider these cases important because they may have established new legal principles or clarified existing areas of law, such as the decision of *Grant v Australian Knitting Mills*. They should be read to get a better understanding of how or why the law might have developed in, for example, the area of negligence in tort law.
- In addition to the text chapters that cover the subject material in most Business Law units, custom chapters are also available that cover a diverse range of other business topics.

The legal environment of business

Text chapters

Business Law presents topics that are traditionally part of business law courses.

Part 1—The legal framework contains two chapters that introduce the student to the legal framework of business.

- Decided the Constitution; the division of powers under the Constitution; the role of the High Court in federal expansion; and, finally, what the separation of powers is.
- Chapter 2 (How the legal system works) is divided into three sections.
 - Section 1 (Classification of laws) looks at the classification of laws and the laws that make up the Australian legal system.

- Section 2 (Courts and tribunals) considers the role of the police and the courts within the Australian legal system that make up the federal, state and territory systems, including their jurisdictions (what matters they can deal with); the growth of e-technology in the courts; and the growth in alternatives to the courts, including alternative forms of dispute resolution, quasi-judicial tribunals and the ombudsmen. The section concludes by providing an overview of the adversary system, the role of the various parties in it, as well as the role and growth of class actions.
- Section 3 (Precedent and statute law) looks at where law comes from and how it can be found, as well as how to correctly cite cases and statutes for essays or answering problem questions. It then goes on to explain the importance of case law (the ratio decidendi and obiter dicta) and what is precedent as a source of law within the Australian legal system. The final part of this section begins by looking at how statute law is made by Parliament and then interpreted by the courts when doubts arise about the meaning of words or phrases when applied to particular facts; and concludes with a brief overview of the growing importance of delegated or subordinate legislation as a regulatory tool by all levels of government.

Part 2—Law of contracts contains four chapters on contracts: how a contract is created, whether the contract that has been created is valid and enforceable, what are the terms that the parties have agreed to in the contract, and what are the rights and liabilities of the parties including breach and remedies. Without contracts, business and the community as we know them today would not exist.

looks at how a contract is created. It is not concerned with whether the contract is valid; that is for the next chapter. This

chapter is concerned with the elements that **must** be present for the creation of a simple contract. They are not in any order of importance—each has to be considered. The chapter has been divided into sections for reader convenience:

- Section 1 (The importance of contracts in society) explains the role and importance of contracts in society as well as some of the terminology you will encounter when reading the next four chapters. Without understanding what the purpose of a contract is and how it is created, it is difficult to see its relevance or importance to both business and the community generally. This section also considers the sources of contract law, what elements need to be considered in the creation of a simple valid contract, and the various ways in which a contract may be classified.
- Section 2 (Agreement between the parties) considers whether there has been an offer by one party and acceptance by another, as these two elements together form the basis of an agreement between the parties. If the parties have not reached an agreement on what it is they are contracting about, can there even be a contract? Can you contract by post or electronically?
- Section 3 (Intention to create legal relations) considers the element of 'intention'; that is, do the parties intend to create a contract that is legally enforceable in a court of law? If they do not intend to create legal relations, what have the parties created? Is the agreement commercial and serious in intent or non-commercial and lacking serious intent?
- Section 4 (Consideration), the final step in determining whether a contract exists, looks at the element of 'consideration'; that is, what is the price paid to buy the other person's promise? This payment is what distinguishes a bargain from a gift.
 No consideration, no contract.

- Chapter 4 (Validity) considers the issue of validity of the contract. Is the simple contract that was created in Chapter 3—because the elements of agreement, intention and consideration were present and identifiable—capable of being valid and enforceable? To determine validity, it is necessary to look at more elements: in this case, capacity of the parties, what they have consented to and whether what has been agreed to is legal. As with Chapter 3, these elements are in no particular order of importance in terms of determining whether the contract is valid or not.
 - Section 1 (Capacity of the parties) looks at the ability of the parties—including infants, corporations, bankrupts and mentally unsound and intoxicated persons—to fully understand what they have entered into (their 'capacity' to understand what they are entering into).
 - **Section 2 (Is there genuine consent?)** considers what the consequences are if one (or both) of the parties say they have misunderstood the situation (e.g. because of mistake, misrepresentation, duress, undue influence or unconscionability). Has an agreement been reached?
 - Section 3 (Is the purpose of the contract legal?) looks at the purpose of the contract and whether it is legal. What is the legal standing of the parties if a statute or the common law says the contract is void or illegal? Can it still be enforceable?

If each of the elements is satisfied in Chapters 3 and 4, then the contract can be considered to be valid. But that is not the end of the matter. There can still be uncertainty over exactly what the parties have agreed to. If this is the case, then the courts might need to examine what it is that the parties have agreed to.

Chapter 5 (Terms of the contract) considers what it is that the parties have agreed to (the 'terms' of the contract). The chapter begins by considering whether the statements made by the parties during

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negotiations are intended to be 'mere representations' that are not enforceable or terms that the courts will enforce. Where a statement is a term, the chapter then considers its importance; that is, whether it is a condition, a warranty, an innominate term or, if a consumer contract, a consumer guarantee caught by the ACL. Strange as it may seem, it sometimes happens that what the parties think they have agreed to is not the same, and a dispute eventuates.

- Chapter 6 (Rights and liabilities of the parties, discharge and remedies). As for Chapters 3 and 4, this chapter is divided into Sections.
 - Section 1 (Rights and liabilities of the parties, and conclusion of the contract) begins by considering the rights of the parties and who is a party to the contract (an issue of privity) before moving on to consider the issue of assignment of liabilities and rights. This section concludes by looking at the ways in which a contract may be ended; that is, by performance, agreement, frustration, operation of law or lapse of time or dissolved or breached by virtue of a term such as a condition, innominate term, or warranty (or consumer guarantee if it is a consumer contract and caught by the ACL).
 - Section 2 (Remedies for breach of contract) considers the remedies that are available to the innocent party (i.e. the party not in breach). The innocent party may seek a remedy at common law in the form of damages. These may be nominal, ordinary or 'real', or exemplary, and liquidated (for a fixed amount), unliquidated (left to the court to determine) or a penalty. The innocent party may also seek a remedy in equity, which will generally be either specific performance to make a person carry out their contractual obligations or an injunction to restrain a party from breaking their contract.

Part 3—Civil liability The following two chapters outline tort law, in particular the tort of

- negligence. An understanding of negligence is important for business from an employer, managerial and employee perspective. These chapters will assist students to understand, recognise and evaluate tortious liability and potential negligence scenarios that may arise in business. Chapter 15 (additional content) contains further commentary on other areas of tort law that are relevant to business operations, including business decision making.
- Chapter 7 (Civil liability: The law of torts and negligence) begins by considering why an understanding of the law of torts is so important to business; the different types of tort actions; some of the general principles of tort law; the range of remedies available; the compensation available outside tort law; the importance of time in terms of commencing an action; and the distinction between tort and criminal law, and tort and contract law. The chapter then moves on to examine the tort of negligence, and what an injured party or plaintiff needs to establish in order to have a cause of action in negligence-for the plaintiff, the elements of duty, breach and damage; and for the defendant, the issue of defences. This is particularly relevant to business, for understanding and thereby mitigating potential losses in damages. The chapter concludes with a brief overview of what a successful plaintiff will recover if they win their case. It should be noted that, the duty question aside (which is still based on the common law), the remaining elements of breach, damage, defences and remedies are all now based on the civil liability legislation (for example, the Civil Liability Act 2002 and Legal Profession Act 2004 in New South Wales, the Civil Liability Act 2003 and Personal Injuries Proceedings Act 2002 in Queensland, and the Wrongs Act 1958 in Victoria).
- Chapter 8 (Applications of negligence to business) then explores some of the areas of tort absorbed by negligence, including occupier's liability, product liability,

non-delegable duties and strict liability, product liability, defective structures, negligent misstatements, the liability of professionals, vicarious liability, non-delegable duties and strict liability, breach of statutory duty and, finally, criminal negligence.

Part 4—Consumer law contains two chapters. The primary focus of this part is on consumer rights and protection, the changes that have occurred as a result of the ACL and the referral by the states and territories of their consumer protection powers to the Commonwealth.

- Chapter 9 (Statutory consumer guarantees and the Australian Consumer Law) examines the interpretation of the implied statutory consumer guarantees and their application to contracts involving consumers. The position of non-consumers (i.e. businesses) is examined in Chapter 10. The ACL replaced the implied terms of condition and warranty found in the old state and territory [Sale of] Goods Acts with non-excludable statutory guarantees, and extended the meaning of 'sale' by using the term 'acquire' instead. These terms were implied by the ACL into every contract for the sale of goods and services, and have expanded a consumer's rights in the event of a supplier or manufacturer failing to comply with a consumer guarantee.
- Chapter 10 (General and specific consumer protections under the ACL) discusses the consumer protection provisions contained in the ACL in regard to prohibited unconscionable conduct, misleading and deceptive conduct, and unfair trading practices. It also examines the new national regulation of consumer transactions, in particular unfair contract terms, unsolicited consumer agreements and lay-by agreements. The chapter examines the national scheme for product safety, product information and product liability created by the ACL. It then outlines the new system for enforcement and remedies under the new penalty regime introduced by the federal government in September 2018, bringing the penalty provisions in

the ACL into line with the trade practices provisions of the *Competition and Consumer Act 2010* (Cth) (which can mean fines of up to \$10 million per breach for corporations and \$500 000 for individuals). The chapter concludes by providing a brief overview of the role of the states and territories in the protection of consumers.

Part 5—Business organisations and the law contains four chapters covering the law of agency, sole traders and partnerships, companies and incorporated associations, and choosing a business entity.

- **Chapter 11 (Agency)** examines the law of agency, the purpose of an agency and how it is created, the authority of the agent, the rights and duties of the agent and principal to each other, their liability to third parties, and how the agreement can be terminated.
- Chapter 12 (Sole traders and partnerships) begins by considering what is perhaps the simplest form of business ownership—the largely unregulated sole trader-how it is created and its advantages and disadvantages for a business operator, before moving on to consider a more formally regulated business structure: the partnership. The chapter then examines the essential characteristics of a partnership, how it is created, how it is distinguished from another similar entity (the joint venture), what the rights and liabilities of the partners are, as well as their duties, and how a partnership may be dissolved and its assets distributed. The final part of the chapter looks at what a limited liability partnership is.
- Dhapter 13 (Introduction to companies and incorporated associations) examines perhaps the most important form of business ownership that exists in Australia today: the company. This chapter begins by considering the essential characteristics of a company, before discussing the different types of company that a business can choose from, and the legal requirements related to the management and winding-up of the company. The chapter concludes

- by considering one other form of incorporated body—the statutory association—which is widely used by clubs and associations that want the protection offered by incorporation but are not trading bodies.
- Phapter 14 (Choosing a business entity) examines which business entity is most suited to a particular business; that is, sole trader, partnership, company, trust or franchise (including a commentary on the *Franchising Code of Conduct*). The chapter also includes a commentary on the ASIC's national Business Names Register.

Additional content

If you prefer to customise the content to suit the needs of your course, we have a suite of additional chapters available for you.

-) Chapter 15 (Other business-related torts) examines some other businessrelated torts that are of growing importance to business that students should be aware of, be able to identify and then provide possible resolution for. First are the intentional torts, including trespass, defamation and the economic or business torts (which protect business interests and include intimidation, interference with contractual relations, conspiracy, passing off, injurious falsehood, deceit and misrepresentation). The second group is probably a misnomer because it consists of only one tort: nuisance. It is concerned with indirect harm involving the use and enjoyment of land and takes three forms: public nuisance, private nuisance and statutory nuisance. Finally, there is a brief overview of what are known as the statutory torts.
- a very important topic for businesses, because they cannot operate without incurring some risk and sometimes subsequent loss. Insurance is a means for business to protect its assets against the risk of loss and obtain compensation where loss occurs. This chapter examines the concepts underlying insurance, the making and construction of the insurance contract, the law

- regarding agents and brokers, and some common forms of business insurance.
- Chapter 17 (Sale of goods-business to business) examines the statutory rules that business has to operate under involving the sale of goods. The two earlier chapters on consumer protection (Chapters 8 and 9) largely focused on the rights of the consumer. This chapter considers how the contract is formed, the importance of the distinction between property (or ownership) and possession, the different classifications of goods, the transfer of title, how the contract may be performed, and the remedies for breach by either party. The chapter concludes by briefly examining what the legal position of the parties is when they are in different countries (the Vienna Sales Convention).
- begins by looking at the distinction between real property (or realty) and personal property. It includes a reference to the very important *Personal Property Security Act 2009* (Cth). It also considers interests in land and how ownership and possession may be obtained, the mortgaging and leasing of land, and the rights and duties of residential and commercial landlords and tenants.
- Departs 19 (Intellectual property) looks at a completely different kind of 'property' right called intellectual property, such as patents, designs, copyrights and trade marks. This is a particularly important area for a business because the failure to protect and manage its intellectual property can mean the difference between success and failure.
- Decided the Context of the law, with reference to several ethical theories.
- Chapter 21 (Criminal law in a business context) discusses the criminal law aspects

- of business relationships. It considers white-collar crime as well as examples of criminal offences created by the various statutes referred to in the book. 'Chain of responsibility' legislation and its impact on management are also considered.
- **Chapter 22 (Competition law)** examines the operation and administration of the restrictive trade practices provisions contained in Part IV and the authorisations and notifications contained in Part VII of the Competition and Consumer Act 2010 (Cth) on businesses. Part IV prohibits anti-competitive business practices that could have the effect of substantially lessening competition such as cartel conduct. The aim of the Act is to strengthen competitiveness of businesses at the various levels of production and distribution of goods and services for the benefit of consumers and business in general. As a result of these aims, the Act has enormous importance for business.
- Chapter 23 (Insolvency and debt recovery) looks briefly at the process of debt recovery in the lower courts before examining personal bankruptcy and the choice for a debtor between a debtor's petition (voluntary bankruptcy) and a creditor's petition (involuntary bankruptcy), what amount to acts of bankruptcy, what the alternatives are to bankruptcy, and what property is available for payment of debts. The chapter concludes by looking at the issue of corporate insolvency.
- **Chapter 24 (The work environment and the employment relationship)** begins by considering whether a person is an employee or an independent contractor, and why the distinction is important, before explaining how a contract of employment is formed, and what the rights and duties are of the employer and the employee. The chapter then considers aspects of the work environment, including the *Fair Work Australia Act 2009* (Cth), the issue of discriminatory behaviour in the workplace and the national work health and safety regimen.

- Chapter 25 (Electronic commerce) looks at an area that is becoming very important for business. This is the area of electronic commerce, and this chapter examines some of the issues confronting business, including the electronic transactions legislation and electronic contracts, the legal aspects of maintaining a business website (and the jurisdictional problems that raises), and the issues of privacy, cybercrime and electronic banking.
- looks at the different methods that are used to pay for goods or services (i.e. bills of exchange, cheques, credit/debit cards and the growing use of electronic payments). The purpose and operation of the *Financial Transaction Reports Act 1988* (Cth) is also examined.
- **Chapter 27 Consumer credit and privacy**) examines consumer credit under the new National Credit Code and the issue of privacy. It includes a reference to the *Privacy Amendment (Enhancing Privacy Protection) Act 2012* (Cth).
- Chapter 28 (Ethics and regulations in marketing and advertising) begins by examining the connection between business and ethics before looking at aspects of marketing law, including the marketing mix and the legal factors impacting on marketing, and concludes by looking at some of the ethical and legal requirements for advertising in Australia.

Business application

Many business law textbooks take a legalistic approach to presenting legal topics to business students. A common comment from students in business courses is: 'Why are we studying law? We aren't going to be lawyers. If we need legal help or advice, we will go and see a lawyer.' While this statement is partly true, the reality is that an awareness of one's legal rights and a general knowledge of the law are increasingly important in business today. Regulators who make and enforce the

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law, such as the ACCC, assume that individuals and companies both have an understanding of the legal processes that impact on their business. A failure to understand this in an area such as consumer law today, when the ACCC has introduced a new penalty regime for breaches of the *Australian Consumer Law*, could have catastrophic results for the business, as well as for the directors and officers of the business. This book recognises that what is important to students studying commercial or business law is a basic understanding of the application of court decisions, statutes and government regulation to both business and their daily lives.

A number of features have been incorporated into *Business Law* to demonstrate the application of law and government regulation to the business environment. These features are tools to make your learning more effective and help you see the relevance of the book's content to your life and work.

Acknowledgments

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of this new edition. As usual, your input has ensured that, while this edition retains all the hallmarks of earlier editions, it is a true collaborative effort, ensuring we put the business law student, and the business perspective, at the centre of this new, re-launched edition. We would specifically like to acknowledge Mr John Tretola of the University of Adelaide for his detailed review of the manuscript.

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We would be grateful for any further comments or suggestions from teachers or students concerning *Business Law*. Your feedback will improve future editions.

You can contact us at the email address below (and, yes, you will get a reply, as we do appreciate the input).

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ABOUT THE AUTHORS



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Andy Gibson has worked in private legal practice and lectured in business law now for 40 years, first at the (then) Royal Melbourne Institute of Technology, then at Griffith University and finally at Southern Cross University. Andy has co-authored a number of business law texts with Doug Fraser, as well as being sole author of another. He has jointly authored a text on the law of torts and was the founding editor of a sports law loose-leaf publication. Andy was Financial Director of the Australian and New Zealand Sports Law Association (ANZSLA) and is now a life member. He writes current case and legislative summaries for the ANZSLA online publications *Sports Shorts* and *The Commentator*, as well as being a reviewer for the ANZSLA peer-reviewed *Sports Law Journal*. He also writes occasional articles on various sports law issues that clubs and associations in sport face today for the Sport Australia publication, *Play by the Rules*, as well as conducting seminars for sporting bodies on legal issues such as governance and disputes.



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Sarah Osborne has taught for 10 years across business law, accounting and finance at Australian universities, including The Australian National University, The University of Queensland and Bond University. She is currently a Lecturer of Business Law in the School of Accountancy at Queensland University of Technology. Her research focuses on private equity transactions and the complexities of the mergers and acquisitions regulatory environment. In addition, Sarah researches corporate law and government regulation around insider trading and FinTech. She has worked in both the Australian Government and private legal practice, and has a keen interest in a blended-learning student learning experience.