



# Pearson Apprenticeships

Why choose Pearson as your End-point  
assessment organisation





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Federation of Awarding Bodies (FAB) 2024 EPA Awards: Winner of EPAO of the Year (Large Organisation - Over 50 Employers)

# Welcome to Pearson Apprenticeships

Our end-to-end Apprenticeship solution focuses on delivering excellence in every step of the apprenticeship journey. From our trusted on-programme qualifications and engaging learning resources to our unrivalled EPA preparation resources and flexible end-point assessment service.

We are committed to working collaboratively with training providers and employers to ensure that apprentices have the best experience throughout their journey and will develop the confidence and skills they need to progress to the next steps in their careers.

## Who we are

Pearson is the world's leading learning company, creating vibrant and enriching digital learning experiences designed for real-life impact. In the UK, we are the largest awarding organisation offering academic and vocational qualifications and an end-point assessment organisation (EPAO) on the ESFA register.

Here at Pearson, our mission is simple, to help people make more of their lives through learning, whether it's at home, in the classroom or in the workplace. Founded in 1844 – with over 176 years devoted to learning! For us, learning isn't just what we do. It's who we are.

We believe diversity, equity and inclusion are fundamental to who we are and that everyone at Pearson plays a part in building a more inclusive culture, where everyone feels a sense of belonging. That's why we're building a culture of belonging for everyone who works for and with us.

As a Levy Paying employer, apprenticeships have given us the ability to expand our work in Early Talent and recruit a far more diverse workforce than ever before. We have been involved in apprenticeship delivery for our own staff for over 20 years and, in partnership with our delivery partners we are supporting the professional development of hundreds of our colleagues. We take pride in the quality of our apprenticeship programme and have bespoke Apprenticeship Teams in our global businesses that look after our apprentices from before they start with us all the way through their programmes of learning and beyond.





# Pearson Apprenticeship Highlights\*

**Placed 3rd**  
in the Rate My  
Apprenticeship  
Top 100 Employer  
table 2023/24 as  
rated by our own  
apprentices and  
T-level placement  
students

**98%**

Overall apprentice pass  
rate across all standards

**8,000+**

Number of Employers  
supported

**22,000+**

EPAs completed \*\*

**200+**

Number of Training  
Providers partnered with

**40+**

Number of approved  
EPA standards\*\*

**650+**

Numbers of IEAs  
recruited and trained



\* Data correct at time of publication.

\*\* Apprenticeship Assessment  
Service website data.

# Why choose Pearson as your EPAO

**Ranked 29th**  
in Stonewall's 100  
top employers  
2023

Pearson believes in and champions apprenticeships. We understand apprenticeships are a great way for you to tackle skills gaps and help develop skilled employees where you need them most in your workforce. We will work with you and your training providers to deliver apprenticeships that drive apprentice success whilst providing visible benefits for your business.

## Flexible, responsive and streamlined EPA service

An efficient EPA service that can be tailored to meet your business needs.

- Real-time scheduling to give you control over assessment planning ensuring that you can secure assessment dates that work for your business and your apprentices.
- Virtual EPA planning meeting with the Independent End-point Assessor who will deliver the EPA - this ensures seamless delivery and helps to put the apprentice at ease during the assessment.
- Fast and transparent service with clear SLAs (Service Level Agreement) at each stage of the process giving you clarity of timelines so you can plan for the next steps with confidence.
- A dedicated and specially trained **EPA support team** on hand to respond to queries. ▶
- EPAs available on-line or face-to-face to meet your business needs.
- Integrated Processes - monitor learner progress and completion targets. Securely store an electronic record of the Apprenticeship Grade provided by the EPAO in a GDPR and EPA compliant way.

**97%**

of our employers get their first choice of EPA date.

**3 days**

Gateway approval turnaround

**5-day**

Fast turnaround of EPA results.

***Assessments are offered 'on demand' with knowledge tests available online, offline or paper based. Remote or face to face assessments can be undertaken for the other methods of assessment and are scheduled in a timely manner.***

**Open Awards** | External Quality Assurance Provider

## Focus on apprentice experience and success

We are committed to putting improved apprentice outcomes at the heart of everything we do.

- **Video-based resources** to help apprentices and their managers better understand the apprenticeship journey from beginning to end.
- **Standard-specific resources and guidance** (e.g. checklists, portfolio guidance, project briefs) to support apprentices in preparation for Gateway and EPA.
- **Robust and industry-relevant assessments** that give apprentices the best opportunity to show what they know and can do.
- **Detailed information on grading criteria and evidence requirements** for each assessment to ensure assessments are accessible and transparent – no surprise for apprentices during EPA
- **Rich post-results feedback** on apprentice performance to support the next steps in their learning journey
- Processes in place to **support apprentices with diverse needs** - to date we have supported over 100 apprentices with additional needs to achieve their EPA.
- **Digital badging to recognise apprentice achievement** and help them to showcase their newly acquired skills in a digital world.

**Investors in People Awards 2023 - finalist for Best Apprenticeship Programme**

**96%**

of apprentices reported a positive experience with Pearson end-point assessments

**98%**

overall apprentice pass rate across all standards

***“ There are clear mechanisms in place to manage Reasonable Adjustments with a robust system to track extenuating circumstances and reasonable adjustments. This gives the apprentice and the employer the assurance that the most appropriate support will be provided to ensure access to assessment is fair ”***

NSAR | External Quality Assurance Provider

## Support for on-programme training delivery and end-point assessment

We understand that a successful apprenticeship starts from day one.

Readiness for EPA is not a moment in time event prior to Gateway but should be embedded in the on-programme training delivery right from the beginning. Our support offer includes:

- Free standard-specific EPA Resource Pack to ensure the full range of knowledge, skills and behaviours to be assessed in the EPA are covered during the training delivery
- Practice tests and sample assessments that can be used to monitor apprentices' progress against the standard and plan learning interventions, as necessary and at appropriate milestones in the learning and development journey
- Resources to support employers in the mentoring of apprentices during on-the-job learning

**/// Broad and detailed assessment instruments. Information advice and guidance available for all stakeholders involved with the assessment process. IQA process is good with risk based IQA sampling. ///**

NSAR | External Quality Assurance Provider

**/// CIMSPA has worked closely with Pearson in the development of their EPA's in the sports and physical activity sector to provide guidance and clarity ensuring that they meet relevant industry standards, giving apprentices the best chance to succeed. ///**

Tara Dillon | CEO, CIMSPA

Investors  
in People  
Apprenticeship  
accreditation -  
Platinum award

40+

approved EPA  
standards

10

industry sectors  
covered





## Recognised and trusted brand for vocational training

Your trusted partner for apprenticeships

- A longstanding regulated awarding organisation that is recognised and trusted by employers, training providers and FE colleges.
- 40+ years experience in offering world recognised vocational qualifications.
- Close collaboration with industry to understand the needs of employers and embed this into all aspects of our EPA service.
- Capacity to scale assessment delivery quickly to meet industry needs.

**// When choosing an End-Point Assessment Organisation we wanted to ensure our apprentices received the best possible experience. Pearson's experience, resources and systems re-assured us during the selection process that we were making the right decision.**

**Since we started working with Pearson our initial thoughts have been confirmed and we have gone on to develop a strong and positive partnership and we really value the on-going support and advice provided to us by all of the Pearson team. //**

**Andrew Stone** | Apprenticeship Business Manager, Lancashire Teaching Hospitals NHS Foundation Trust

**Federation of Awarding Bodies (FAB) EPA Awards: Best collaboration to deliver EPA Services – Finalist 2022**

**200+**

Training Providers we are working with

**8,000+**

Employers we have supported

**1 in 5**

people have a Pearson vocational qualification

**650+**

Independent End-point Assessors recruited



**Driving apprentice success together**



# Apprenticeship Standards and Sectors

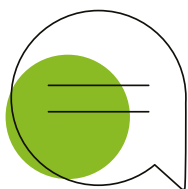
Explore our range of qualifications, EPAs, resources and support we offer for each standard across the different sectors listed below: **Click on each sector image** for more information

# Interested in switching your EPAs to us?

Switching to deliver Pearson EPA is a quick and easy three step process and our expert EPA delivery team will be on hand to help you every step of the way ,working in partnership and consultation with your training provider.

With our expert knowledge and support, seamless EPA management and resources available at every steps of the way, you can focus on supporting your learners through their on-programme learning.

Three simple steps to switch to Pearson EPA:

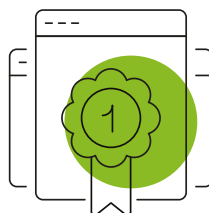


## Step 1: Contact us

Contact our sales team who will arrange for your contract to be organised.

We aim to get things moving for you within 48 hours, if not sooner.

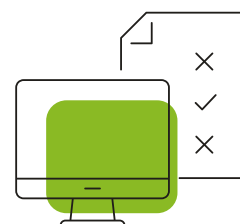
**Talk to our sales team today ►**



## Step 2: ACE360

Once your contract is in place you can log on to ACE360 Apprenticeship management system.

**Find out more how ACE360 supports the administration of Pearson EPAs ►**



## Step 3: Get started

Start registering your learners.

## Frequently asked questions

Can I switch to Pearson if I've already started another EPAO's programme?

- Yes, you can switch at any point you choose to

If I'm with another EPAO for on-programme can I switch to Pearson for my EPA services?

- Yes, you don't have to use Pearson's on-programme solution in order to use Pearson EPA services.

Who chooses which EPAO should be used for EPA services?

- It is the employer's choice which EPAO should be used - we will work closely with employers and training providers in the switching process.

Who do I contact about switching to Pearson?

- You can contact our EPA delivery team directly using this link: **Contact us ►**

# Other Apprenticeship Services

Recognised as a best place  
to work for disability and  
inclusion (2023) Disability  
and Equality Index

## English and maths

Our Functional Skills offer provides comprehensive qualifications in English, maths and digital available from entry 1 to level 2. They are designed to equip apprentices of all ages with the essential skills that form a mandatory part of an apprenticeship programme.

**Learn more about our Functional Skills offer** ►



## Digital credentialing

Credly is a Pearson company, which hosts the largest and most-connected digital credential network. We help the world speak a common language of verified knowledge, skills, and abilities. This recognition of verifiable skills and progression supports talent retention and helps employers to attract the best new talent. Employers can gain insights for recruitment and workforce planning and also identify potential candidates with relevant skills and competencies through badge sharing and skills data. By being set up as badge issuers, you can build your own badge templates and issue across your workforce.

**Learn more about Credly digital credentials** ►



# Contact us

Get in touch or keep up to date with your apprenticeship needs.

*Disclaimer: We have endeavoured to ensure that all the information here is correct at the time of publication but give notice that some details could change as we develop and improve the products and services that we offer. We are not liable for any losses, damages, liability, claims and expenses arising from the use of any of this information.*

*All statical data shown is correct at the time of publication and is sourced from ACE360 and national data which is provided within the Apprenticeship assessment Service (gov.uk).*